

LAW OF 30 APRIL 1959

Providing for Labour Day

The Chamber of Deputies has adopted,
The President of the Republic promulgates the law worded as follows :

Sole Article

The first day of May is an official celebration known as Labour Day. It is a holiday for all officials, workers and employees of State administrations, municipalities and public establishments, private trade and industrial concerns, as well as liberal professions, except those wherein the nature of work requires uninterrupted operation.

The State, the public establishments and private concerns designated above may not reduce the salary of their officials or the wages of their workers and employees on account of this holiday. Wherever remuneration is assessed on time or output basis, they are required to pay the workers in question, a bonus indemnity equal to the average day's wage in the last three months.

Officials, workers and employees kept on the job the first day of May are entitled to receive, in addition to their usual salaries and wages, a bonus indemnity equivalent to the salaries and wages for the aforementioned day.

Concerns on holiday on the first day of May are entitled to put their wage-earners to work in compensation for the Labour Day hours, on condition that they comply with the stipulations of the laws in force and to pay their workers, officials and employees, as counterpart for these hours, an indemnity bonus equivalent to their usual remuneration, without submitting such remuneration to the rules of supplementary work hours.

Any infringement to the provisions of the present law by employers shall put its author under the penalties provided under article 107 of the Code of Labour.

The present law shall go into force upon its promulgation.

Beirut, 30 April 1959
Signed : Fouad Chehab

By the President of the Republic
The President of the Council of Ministers
Signed : Rachid Karameh

The Minister of Labour and Social Affairs
Signed : Raymond Edde